




North Carolina Department of Public Safety

Adult Correction and Juvenile Justice

Pat McCrory, Governor
Frank L. Perry, Secretary

W. David Guice, Commissioner

MEMORANDUM

To: DACJJ Staff
From: 
W. David Guice
RE: Desert Waters survey
Date: January 12, 2015

The attached link for the staff development survey has been reviewed and has been approved for staff to participate in support of the National Institute of Corrections technical assistance request for Adult Correction and Juvenile Justice.

As your Commissioner I strongly encourage you to participate in this request since the data will be used to promote the health, wellbeing, effective functioning and fulfillment of our employees.

WDG/jk

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for the well-being of corrections staff and their families

December 29, 2014

Dear employee of the North Carolina Department of Public Safety:

On behalf of the North Carolina Department of Public Safety (NCDPS), and as part of Technical Assistance provided through the National Institute of Corrections, Desert Waters Correctional Outreach (DWCO) is conducting an **anonymous and non-identifying scientific assessment** of NCDPS employees.

The purpose of this scientific assessment is to collect important information about staff health, well-being, and occupation-specific challenges of corrections work. **Assessment completion is voluntary, but we highly encourage staff participation.** Data will ultimately be used by NCDPS to promote the health, well-being, effective functioning and fulfillment of their employees.

The assessment can be accessed by clicking on this link: <http://fluidsurveys.com/s/mike-denhof/north-carolina-dps/>.

When prompted, enter this password: **NCDPS** (all caps).

The assessment opens on Monday, January 5, 2015, and will close on March 2, 2015.

Participation takes approximately 30 minutes for most individuals. **Only completed assessments will be used in data analyses, so please make sure you answer every question, all the way through to the end of the assessment.**

Collected data will be analyzed in terms of group statistics. There is no interest in any given individual's responses in isolation. A report of results, with conclusions and recommendations, will be prepared for review by NCDPS Executive Staff.

The only requirements for participation in this project are that you are currently employed at NCDPS, and that you have internet access.

We thank you in advance for your participation.

Sincerely,

//s//

Caterina G. Spinaris, Ph.D.
Executive Director

DWCO MISSION

"To increase the occupational, personal, and family well-being of staff of all disciplines within the corrections profession."

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